



UNIVERSITÀ DEGLI STUDI DI TORINO

ID

VP33\_DIP\_MAN

## Visiting Professor Program Academic year 2022/2023

**TEACHING COMMITMENT:** 20 hours

### COURSE TITLE

**Business organisation and behaviour**

### TEACHING PERIOD

2nd term

### SCIENTIFIC AREA

Management

### LANGUAGE USED TO TEACH

English

### COURSE SUMMARY

This course, cognitive but also highly experiential, has been designed to help students understand the behavior of people at work and make the learning process enjoyable. We will explore a range of perspectives that explain the dynamics of individual, interpersonal, group, and organizational structure and processes, to make sense of today's organisational world. Scientific concepts, theories, teaching methods and ideas, will be delivered to:

- Understand the various aspects of human behaviour and cognition, both at the level of groups' dynamics and of individuals' changes within a social system;
- Provide students tools and techniques to develop personal awareness about individual and organisational behaviour, gender & diversity management;
- To disseminate knowledge that advances the understanding of how and when to follow, manage, lead, in order to increase personal and organisational effectiveness.

### LEARNING OBJECTIVES

Students will be able to:

- Reflect on human behaviour and develop personal and social awareness and interpersonal skills, which have a fundamental importance of improving both social and individual relationships within teamwork-based organization;
- Acquire relevant conceptual frameworks to better describe and understand dynamics within different organisations;
- Assume a critical attitude towards key components of human nature, such as personality and personal awareness, motivation and self-motivation, influence and power in groups and organisations;
- Understand the causes and consequences of failing to manage diversity and gain basic behavioural insights in decision making;
- Acquire practical tools to both reveal and contrast unconscious bias at the individual and organizational level.

### **TUTORSHIP ACTIVITIES**

TA classes are provided

### **LAB ACTIVITIES**

N/A

### **OTHER ACTIVITIES BESIDES THE COURSE**

Phd seminar

---

### **VISITING PROFESSOR PROFILE**

Excellent teaching and publication record in English.

### **CONTACT PERSON AT THE DEPARTMENT**

Prof.ssa Eleonora Isaia

eleonora.isaia@unito.it