



ID

VP181_MAN

Visiting Professor Program Academic Year 2024/2025

TEACHING COMMITMENT: 21 hours

COURSE TITLE

Human resources management

TEACHING PERIOD

2nd term

SCIENTIFIC AREA

strategic management

LANGUAGE USED TO TEACH

English

COURSE SUMMARY

The course aims at teaching the fundamentals of the strategy related to human resources management. Managing people is not just about providing for their salaries, nor means applying on them an evaluation an end in itself. Managing people in any organization means first being aware that the human being is in continuous development and the company will give people the chance to develop, the more it will grow with the people who work there inside. The course objective is therefore to ensure that the student can assimilate as much as possible that theoretical knowledge on the subject that may have real feedback and applications.

LEARNING OBJECTIVES

At the end of the course students will be able to:

Rework knowingly theoretical teachings that academic studies consider as fundamental;

Apply theoretical concepts related to the strategic management of human resources in specific instances;

Understand what is the best, fairest and effective people management strategy in an organizations;

Attend a job interview, considering what has been said over the subject in the classroom.

VISITING PROFESSOR PROFILE

Significant experience in teaching motivations theories, stress management, group theories applied in human resources managerial contexts at the university level, better if postgraduate, master or PhD grades. A good record of publications in English is required.

CONTACT REFERENT

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