



UNIVERSITÀ DEGLI STUDI DI TORINO

## STATUTE

### GENERAL PRINCIPLES

#### **Art. 1 (Aims)**

1. The University of Torino (hereinafter “the University”) is a public, higher education institute that pursues, in accordance with Article 33 of the Italian Constitution, the aims of higher education and research.
2. It is a legal entity and a non-profit organization.
3. It has didactic, scientific, organizational, administrative, economic, financial and accounting independence, in accordance with the University Regulations, this Statute and the Regulations mentioned herein.

#### **Art. 2 (The academic community and the organization of the University)**

1. The University is a community for study and research in which professors, researchers, consultants, language experts, managers, technical-administrative personnel and students, and all those who carry out at any time, also temporarily, research, teaching and study activities, or administrative and accounting support for the institutional activities, participate, each with their respective responsibilities and duties.
2. The University adopts organizational criteria suitable for its institutional purposes according to principles of efficacy, efficiency and cost, through the monitoring of the management and the identification of responsibilities, while fully respecting the need for transparency.
3. The University adopts the method of annual and pluriannual planning to determine the advancement and the allocation of the staff. This planning is based on principles of quality and merit.
4. The meetings of the University Collegial Bodies are public in accordance with the methods and limits set out in the University Regulations. These Regulations also specify the tools, technical and otherwise, necessary for enacting this principle.
5. All the members of the academic community must guarantee the commitment necessary to fulfil their institutional duties. The University supports this commitment with resources that ensure full use and valorisation of their skills and professional qualifications.
6. The University guarantees the respect of current legislation regarding the legal status of the personnel, whether on temporary or permanent contracts.

#### **Art. 3 (Independence of teaching and research activities)**

1. It is the duty of the University to support and organize the activities of research and higher education, the development, elaboration and transmission of knowledge, promoting the advance of critical capacity, exchange of ideas, cooperation and interaction between cultures.
2. The teaching activities and the scientific research are carried out with utmost respect for the freedom of science and its teaching as guaranteed by the Italian Constitution, and the principle of independence of the scientific structures and the regulations that govern the educational system. Furthermore, the University guarantees respect for pluralism and the

safeguarding of the principle of independence from all religious, ideological, political and economic conditioning.

3. The University promotes close structural and functional links between research and teaching.
4. The University annually assigns, in accordance with its budget and availing itself of external financing, a significant share of its resources to the development and expansion of the research activities.

**Art. 4 (The right to study and the right to work)**

1. The University adopts the measures necessary to ensure the full realisation of the right to study, in accordance with Article 34 of the Italian Constitution. It is specifically committed to improving conditions for students at the University, their cultural preparation and their entry into the world of employment, taking advantage of all the opportunities offered by current legislation. For this purpose, the University pursues the development of efficacious relations with the public administration, the local authorities and all other national or local organizations that aim to fulfil the right to study.
2. The University promotes, through suitable activities, the placement of students, graduates and researchers in the working world, stipulating the necessary agreements with public and private bodies.

**Art. 5 (Transfer of scientific and technological knowledge)**

1. The University promotes the transfer of scientific and technological knowledge to the economic and social system; encouraging the founding of companies and other forms of association under private law, also in order to support the start-up of new companies that use the results of the research.

**Art. 6 (Relations with the public sector)**

1. The University promotes the development of the international dimension of study and scientific research. It pursues this aim by supporting, through specific measures and the identification of suitable financial resources, the international mobility of professors, researchers, managers, technical-administrative personnel and students, seeks agreements and conventions with foreign universities and other organizations operating in the field of teaching and research, promoting joint academic qualifications and the implementation of inter-university research projects.
2. The University, as part of its aims, also develops relations with other universities, institutions and national organizations, and with public and private bodies operating in the field of training and research. It stipulates teaching conventions with institutions within the educational and the professional training system.

**Art. 7 (Equal opportunities)**

1. The University guarantees equal opportunities of access to studies and resources, to research and recruitment or career mechanisms, without discrimination of gender, nationality, language, age, religion, political opinion, sexual orientation, personal or social condition.

**Art. 8 (Communication and evaluation)**

1. The University assures suitable forms of communication for all its activities, guaranteeing the utmost transparency, optimal transmission of information within the University and communication outside the University. The financial statements of the University are published in forms that guarantee full understanding and clarity.
2. The University adopts systematic criteria for the evaluation of the results of the research – respecting the freedoms guaranteed by the Italian Constitution and by law, and takes into

account the specific nature of the various scientific areas – in order to monitor the positioning of the individual research units, however they are formed, and of the University as a whole, within the national and international scientific context, and to define policies for improvement and promotion of research and the valorisation of the people who contribute to it.

3. The University promotes and pursues activities of self-evaluation and external evaluation of the curricula, in order to monitor the effective attainment of the educational aims, using for this purpose specific management and evaluation tools recognised at national and international level.
4. The University promotes the efficacy, the efficiency and the inexpensiveness of the administrative activities and the services necessary for attaining the institutional aims, adopting systematic criteria and the most suitable tools for the evaluation of these activities.
5. The University monitors the correct use of public resources.

#### **Art. 9 (The ethical code)**

1. The University adopts an ethical code that determines the fundamental values of the university community, promotes recognition and respect of essential rights, the acceptance of duties and responsibilities with regard to the relative institution and establishes the rules of behaviour within the community. The rules of the ethical code are designed to avoid all forms of discrimination and abuse, and to regulate cases of conflict of interest or controversies regarding intellectual property. In the case of infringement of the ethical code, according to the principle of degree, the following sanctions are foreseen:
  - written reprimand from the Rector;
  - suspension from the academic position or organizational function held for a maximum of six months;
  - dismissal from the academic position or organizational function held;
  - suspension of the right to be nominated or elected and to hold, for a three-year period, any academic position or organizational function or institutional post.
  - In the cases where the behaviour is not only a deontological malfeasance, due to infringement of the ethical code, but also a disciplinary malfeasance, the bodies responsible for disciplinary proceedings shall take appropriate action.
2. The Ethical Code is ratified by the Academic Senate, following approval by the Board of Administration.