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TIC43\_DIP\_MAN

# Visiting Professor Program Academic year 2021/2022

**DEPARTMENT OF MANAGEMENT** 

**TEACHING COMMITMENT: 28 hours** 

#### **COURSE TITLE**

# **Human Resources Management**

#### **TEACHING PERIOD**

1st term

#### **SCIENTIFIC AREA**

**HUMAN SCIENCES AND MANAGEMENT** 

## LANGUAGE USED TO TEACH

English

The Degree Course is entirely taught in English

#### **COURSE SUMMARY**

The course aims at teaching the fundamentals of the strategy related to human resources management. Managing people is not just about providing for their salaries, nor means applying on them an evaluation an end in itself. Managing people in any orgnization means first be aware that the human being is in continuous development and the company will give people the chance to develop, the more it will grow with the people who work there inside. The course objective is therefore to ensure that the student can assimilate as much as possible those theoretical knowledge on the subject that may have real feedback and applications.

## **LEARNING OBJECTIVES**

At the end of the course students will be able to:

- Rework knowingly theoretical teachings that academic studies consider as fundamental;

- Apply theoretical concepts related to the strategic management of human resources in specific instances;
- Understand what is the best, fairest and effective people management strategy in an organizations;
- Attend a job interview, considering what has been said over the subject in the classroom.

## **TUTORSHIP ACTIVITIES**

N/A

## LAB ACTIVITIES

N/A

#### OTHER ACTIVITIES BESIDES THE COURSE

N/A

## **VISITING PROFESSOR PROFILE**

Large experience in teaching psychology at university level, better if postgraduate, master or Phd levels. Good record of publications in English is required

## **CONTACT PERSON AT THE DEPARTMENT**

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