



UNIVERSITÀ DEGLI STUDI DI TORINO

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## **Visiting Professor Program Academic year 2021/2022**

**DEPARTMENT OF MANAGEMENT**

**TEACHING COMMITMENT: 20 hours**

**COURSE TITLE**

**Business Organisation and Behaviour**

**TEACHING PERIOD**

2nd term

**SCIENTIFIC AREA**

Business administration

**LANGUAGE USED TO TEACH**

English

The Degree Course is entirely taught in English

**COURSE SUMMARY**

This course, cognitive but also highly experiential, has been designed to help students understand the behavior of people at work and make the learning process enjoyable. We will explore a range of perspectives that explain the dynamics of individual, interpersonal, group, and organizational structure and processes, to make sense of today's organisational world. Scientific concepts, theories, teaching methods and ideas, will be delivered to:

- understand the various aspects of human behaviour and cognition, both at the level of groups' dynamics and of individuals' changes within a social system;
- provide students tools and techniques to develop personal awareness about individual and organisational behaviour, gender & diversity management;
- help students who want to self-fulfil professionally to develop a growth mindset and to start a tailored, authentic and personal achievement process toward their professional dream supported

by suitable psychological tools and techniques referring to “the psychology of professional dreams fulfilment” (Professional Dreamers Project by Remigia Spagnolo);

- to disseminate knowledge that advances the understanding of how and when to follow, manage, lead, in order to increase personal and organisational effectiveness.

### **LEARNING OBJECTIVES**

Students will be able to:

- reflect on human behaviour and develop personal and social awareness and interpersonal skills, which have a fundamental importance of improving both social and individual relationships within teamwork-based organization;
- acquire relevant conceptual frameworks to better describe and understand dynamics within different organisations;
- assume a critical attitude towards key components of human nature, such as personality and personal awareness, authentic professional dream, motivation and self-motivation, influence and power in groups and organisations;
- understand the causes and consequences of failing to manage diversity and gain basic behavioural insights in decision making;
- acquire practical tools to both reveal and contrast unconscious bias at the individual and organizational level.

### **TUTORSHIP ACTIVITIES**

TA activity will be provided

### **LAB ACTIVITIES**

to be defined

### **OTHER ACTIVITIES BESIDES THE COURSE**

to be defined

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### **VISITING PROFESSOR PROFILE**

Excellent teaching and publication record in English.

Excellent written and oral English communication skills, including cross-cultural communication.

Evidence of high-quality teaching outcomes in the subject/field of the course

### **CONTACT PERSON AT THE DEPARTMENT**

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