



UNIVERSITÀ DEGLI STUDI DI TORINO

I@UNITO – Visiting Scientists

Scientific area	Scientific responsible	Host Department	Type of activity	Start of mobility	Language
Economics	Francesco Devicienti	ESOMAS	Micro-econometric analysis of large longitudinal micro datasets of workers and firms	December 2016	English
Type of fellowship	Senior (equal or more than 40 years old) 1 month				
Title of the research project	Coworkers, Networks, and Job Search Outcomes				
Description of the research project	<p>Social networks are an important channel of information transmission in the labor market. This project studies the mechanisms by which social networks have an impact on labor market outcomes of displaced workers, particularly among disadvantaged workers (women, temporary contract workers, young and old workers). We base our analysis on administrative records for the universe of private sector employment in Italy where we define work-related networks formed by past coworkers, and to the type of firms the displaced workers belong to. Particularly important for Italy, characterized by a vast majority of small and even micro firms, is the information transmission among workers of firms that have established forms of <u>firm networks</u>, informally or even formally (e.g., in Italy the so-called “<i>contratto di rete</i>”, established in recent years). To distinguish between mechanisms of information transmission, we adopt two different network perspectives. From the job-seeker’s perspective we analyze how network characteristics affect job finding rates and wages in the new jobs. Then we switch to the perspective of the hiring firm and analyze which types of displaced workers get hired by firms that are connected to a closing firm via past coworker links. The results will enlighten the role of <u>work and firm</u> related networks in the transmission of job information, and will show to what extent job referrals are an important mechanism.</p>				
Profile Description	<i>The visiting professor must have a proven research record in empirical labor economics, particularly in empirical research based on panel data of workers or matched employer-employee datasets.</i>				
Research objectives	<i>Analysis labor and firm networks on the basis of newly produced matched employer-employee data (source: INPS administrative archives)</i>				
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